# Lucas County Children Services Mission Statement

To *lead* the community in the protection of children at risk of abuse and neglect. This is accomplished by working with families, service providers and community members to assess risk and coordinate community-based services resulting in safe, stable and permanent families for children.

Lucas County Children Services

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4/08

# Minority Affairs and Inclusion

"DOING WHAT MATTERS TODAY FOR CHANGE TOMORROW"

Lucas County Children Services

# *What is the Office of Minority Affairs and Inclusion?*

The Office of Minority Affairs is an extended arm of Lucas County Children Services that identifies barriers that families face and sees ways to remove them. A primary function of the office is to raise awareness of issues that get in the way and often impact positive outcomes for families. We provide services designed to empower people from a multicultural perspective with emphasis placed on **INCLUSION** and not **exclusion**. This office serves as a gateway to bridge gaps in services.

## *What We Value*

Lucas County Children Services values:

- Our children
- Our families
- Our neighborhoods
- Our community
- Our commitments
- Our mission
- Our stakeholders
- Our employees
- Our accomplishments and
- ***Inclusion!***

## *Our Goals*

**To ensure that best practices include all and exclude none.**

**To enhance the role of the agency through community partnerships.**

**To bridge gaps to eliminate barriers.**

**To raise the level of awareness regarding equal access to all services for all people, regardless of race, creed, color or nationality.**

**To maintain professional integrity at all times when serving families.**

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